

Our Adoption Service address: Tanners Lane, Barkingside, Iford, Essex, IG6 1QG

This branch also provides two adoption support services:

1) LINK Service - Wellington House, 90-92 Butt Road, Colchester, CO3 3DA

2) CAFIS service - 10 Jubilee Way, Faversham, Kent, ME13 8GD



**Changing childhoods. Changing lives.** 

# **Contents**

Legal Framework	3
Message from CEO	4
Service Registration Details	5
Aims, Objectives and Outcomes	7
Service & Staff Structure	8
Services Provided	10
Recruitment & Support for Fostering Families	12
Quality Monitoring & Governance	15
Complaints, compliments, allegations, whistleblowing	16

"Adoption provides children with stability, routine and a safe environment, and it doesn't just change our lives, it changes our familily's life."

Barnardo's Adopter



# **Legal Framework**

It is a requirement of the National Minimum Standards for Adoption that an adoption agency produces a Statement of Purpose. This Statement of Purpose has been written in accordance with:

- The Adoption Agency Regulations 2005 (amended 2011)
- The Voluntary Adoption Agencies and the Adoption Agencies (miscellaneous amendments) Regulations 2003 – England and Wales as amended by the Voluntary Adoption Agencies (Amendment regulations 2005)
- The Adoption National Minimum Standards (2011)
- The Care Planning Regulations 2010
- The Care Standards Act 2000

- The Adoption Agencies and Independent Review of Determinations (Amendment) Regulations 2011
- The Adoption Agencies (Panel & Consequential Amendments) Regulations 2012
- The Care Planning, Placement and Case Review and Fostering Services (Miscellaneous Amendments) Regulations 2013.

A copy of this Statement of Purpose has been provided to Ofsted and is accessible on the Barnardo's website and is also available on request.

This Statement of Purpose is reviewed and updated on a regular basis, and at least annually.



# **Message from CEO**

For more than 150 years, Barnardo's has been changing childhoods and lives, including through our work helping hundreds of thousands of children and young people to live with loving foster families and adoptive parents.

Barnardo's supports around 370,000 children, young people, parents and carers each year through our services and partnerships across the UK.

We believe in all children and young people, and their potential. We support them, stand up for them and bring out the best in each and every child and young person.

We support adopted parents to welcome children and young people who need a loving and supportive home. We provide over 20 fostering, adoption, and planned break services for families with children and young people of every age, gender, race and ability. Our comprehensive preparation, training and 24/7 support to adopted parents makes us a trusted choice across the UK.



Lynn Perry MBE



# **Service Registration Details**

Barnardo's is a company limited by guarantee (registered in England under number 61625) and a registered charity (numbers 216250 and SC037605). It was also registered as a trust corporation on 16 December 1926. Its governing instrument is the Memorandum and Articles of Association, most recently amended by special resolution passed on 17 July 2001.

Barnardo's South East Adoption is part of Barnardo's UK Fostering & Adoption Services.

Barnardo's Board of Trustees, by way of the Children and Young People's Committee, governs Barnardo's Adoption Agency. This committee meets every four months and receives reports from the UK Adoption Manager and Responsible Individual.

An annual report which provides an overview of Barnardo's adoption activity is presented to Barnardo's Board of Trustees. The Director coordinates the work of the Agency between Corporate Management and the Adoption Service.

The Responsible Individual is Brenda Farrell, Head of Fostering & Adoption, Barnardo's.

The UK Adoption Manager and Adoption Agency Decision Maker for Adoption and Early Permanence in Barnardo's is Jo-Ann Swanston-King. Jo-Ann holds the following qualifications:

- BA Honours degree in Applied Social Studies (1995)
- Diploma in Social Work (1995)
- Post Qualifying Award in Social Work (2010)
- Certificate In Professional Studies Management and leadership (2013)

The Responsible Individual and Agency Decision Makers can be contacted via:

**Adoption England Registered Office:** Ofsted Registration is SC051836.

Barnardo's Adoption Unit 9 – Regent Building 1st Floor Pavilion Business Park Royds Hall Rd LS12 6AJ

This is the main office for Barnardo's Adoption UK management purposes.



# Jo-Ann Swanston-King

Jo-Ann qualified as a social worker in 1995 and is registered with Social Work England.
Jo-Ann has worked in both Local authority and in the voluntary sector. She has worked in adoption services since 2005, in various roles as a practitioner, Practice Manager, Service Manager and Adoption Agency Registered Manager. This has also included acting as Adviser to adoption panel.
Jo-Ann was the Operations manager for Barnardo's Adoption North West between April 2019 – March 2021.

### **Adoption Branches England:**

There are three branches that place children for adoption and an additional branch offering dedicated adoption support services. An Operations Manager manages each branch.

- <u>Barnardo's Adoption Service South East</u> -Ofsted Registration SC051838
   Tanners Lane, Barkingside, Ilford, Essex, IG6 1QG
  - This branch also provides two adoption support services –
- LINK Service Wellington House, 90-92 Butt Road, Colchester, CO3 3DA
- 2) CAFIS service 10 Jubilee Way, Faversham, Kent, ME13 8GD
- Barnardo's Adoption North England –
   Ofsted Registration SC051836
   Unit 9, Pavilion Business Park, Royds Hall Road,
   Leeds, LS12 6AJ
   This branch also has an office base in the North
   West and North East of the region.
- Barnardo's Adoption Midlands and South West -Ofsted Registration SC434885
   The Granary, Tickenham Court Farm, Washing Pound Lane, Tickenham, Clevedon, BS21 6SX

### **Adoption Support Branch England:**

 Making Connections - Ofsted Registration SC051840
 Barnardo's Making Connections, 140 Balaam St, London, E13 8RD

## **Adoption Branch Wales:**

 <u>Barnardo's Cymru Adoption</u> - CIW Registration CS2005095655
 Barnardo's Cymru, Brittania House, Van Road, Caerphilly, CF38 3GG

## **Adoption Branch Scotland:**

Barnardo's Scotland Adoption Service

 (incorporating both the Adoption Placement Service and Adoption Support Service).
 SCSWIS Registration CS2005095655
 Academy Park, Building 10,000,
 Gower St, Glasgow, G51 1PR

## **Adoption Branch Northern Ireland:**

 Barnardo's Adoption Northern Ireland - RQIA Registration 020764
 230B Belmont Road, Belfast, BT4 2AW

# This is the statement of purpose for the South East Branch

The services are managed by Judy Allen (placements), Sarah Wilkinson (LINK) and Lesley Singleton (CAFIS)

Any conditions for the time being in force in relation to the registration of the registered provider under Part II of the Care Standards Act 2000 - None.

The branch is registered to provide:

- Domestic adoption services and adoption support services
- Both birth records counselling and intermediary services
- Adoption support services to children and adults

# **Aims, Objectives and Outcomes**

## Aims

At Barnardo's, we believe that a child's future should never be defined by their past; every child deserves the chance to fulfil his or her potential.

We recognise that the children we seek to place are among the most vulnerable in our society. Children's views, wishes and feelings will be acted upon, unless it is contrary to their interests.

Barnardo's believes that good parents come from many different backgrounds and are as varied as the children we seek to place. Prospective adopters are required to demonstrate that they can safely and skilfully parent a child to independence and beyond. Adoption is a lifelong commitment and Barnardo's is committed to remaining responsive and supportive throughout that journey.

Barnardo's understands the importance of ethnic and cultural identity in its family placement work and aims, where possible, to achieve placements with adopters who reflect and/or promote the ethnic origin, cultural background, religion, and language of the children to be placed.

Appropriate support will be offered to each family to enable them to address the child's particular needs. This will include enhancing the parents' ability to understand and promote the child's positive self-esteem, confidence, and identity. Barnardo's has access to a wide spectrum of support services which can be accessed to respond to individual need.

# **Objectives and Outcomes**

- 1. To provide children with safe, secure, and lasting adoptive families and our policies and services are directed towards achieving this outcome for children in need of adoption.
- 2. To increase placement choice and to reduce delay in the adoption process for children. The children most likely to need our service are those of black and minority ethnic backgrounds, sibling groups, schoolaged children, children who have additional needs arising from learning or physical disabilities and children with emotional and behavioural difficulties.
- To recruit, prepare, assess, and support prospective adoptive families. Potential adoptive families will be considered based on their capability to meet the needs of the identified children.
- 4. To seek and provide a high level of emotional, practical, and legal support to children and families post adoption. The agency will look to help families in accessing the appropriate adoption support.

- 5. The agency offers support and counselling to adults who have an adoption connection and offers an intermediary service to adults for whom Barnardo's is the relevant adoption agency.
- **6.** Barnardo's can offer a range of training and consultancy.



# **Service & Staff Structure**

The branch is structured as an adoption placement service and two adoption support services, with overall responsibility held by an Operations Manager for each. The relevant qualifications and experience of the Operations manager are:

### **Placements**

The adoption placement service is managed by Judy Allen, Operations Manager.

Judy has experience as a Social Worker, initially within Local Authority front-line teams and, since 2002, has been specialising in adoption. Judy holds a CQSW and Diploma in SW and is a qualified Practice Teacher. Whilst working within LAs she had experience as a manager and as a practice educator, involved in student seminars and lectures. Judy has been employed by Barnardo's since 2014 initially as a Practice Manager, before taking on the role of Operations Manager in December 2019.

## **Adoption Support**

The LINK adoption support service is managed by Sarah Wilkinson, Operations Manager.

Sarah commenced her role initially in Placements in October 2018. Sarah has worked as a qualified Social Worker with children and families for 19 years. She holds a Diploma in Social Work and a graduate degree in Children and Families Social Work. Sarah has worked in adoption services for 16 years, as a practitioner and more latterly, as a manager for both a Local Authority and a Regional Adoption Agency.

### **The CAFIS Service**

CAFIS adoption support service is managed by Lesley Singleton, Operations Manager

Lesley was a Senior Social Worker within the team, having worked with CAFIS since 2011. She has over 22 years' qualified experience of working with children and young people, in youth offending, children and families, within private proceedings (separation and divorce) and post-adoption. She is a Qualified Social Worker, with Post Adoption Qualifications in Child Development and the Practice teacher award.



# **Job roles and qualifications**



# **Placements Service Management Team**

The service management team comprises of the Operations Manager and 1 full time (acting up) and 1 part time Practice Manager. The Operations Manager is the registered manager of the adoption service and is responsible for the overall operation of the service. She is responsible for budgetary control and the development and implementation of the strategic aims and objectives of the organisation.

Both the Operations Manager and Team Managers are qualified Social Workers registered with Social Work England and are responsible for the supervision, development and management of the senior practitioners and social workers within the team. They have significant experience in adoption and wider children's services and a proven track record of delivering successful outcomes for children and adopters. Practice Managers take responsibility for developing training and support services for adopters and coordinate training alongside responsibilities for recruitment and assessment.

## **Social Workers**

There are 2 full time and 3 part time qualified Social Workers within the team who are all registered with Social Work England. They undertake the preparation, assessment, and support of adopters. All social workers undertaking assessments of prospective adopters will either have a minimum of 3 post-qualifying years of social work practice, which includes adoption work, or they will be supervised by a manager who has significant experience of adoption.

# **Project Worker**

There are 3 full time project workers within the service whose focus is on linking and matching children with our approved adopters. This includes working with newly approved adopters to draw up a family finding profile, liaising with other family finders throughout Barnardo's adoption service nationally, developing relationships with Local Authorities to share information about and promote Barnardo's waiting families and representing the service and supporting prospective adopters at regional and national family finding events. They also have a key role to play in the services support package leading network and support groups and managing the post preparation training package alongside the OM.

## **Administration**

The service is supported by an experienced and efficient administrative team who ensure that systems run smoothly and that all who contact the agency have a positive experience. The Service Administrator manages and supervises the Administration team.

# **Services Provided**

The recruitment, preparation, and assessment of prospective adopters.

Mentoring scheme where an experienced adopter provides support to another adopter

Early permanence placements

Assessment of need for post-adoption support, including supporting applications to the Adoption Support Fund

Family finding for approved adopters

Post adoption counselling and psychotherapy services provided by Barnardo's LINK adoption support

A range of post approval workshops and training days

Play therapy

Early Placement Therapy at the point of matching with a child

Dyadic developmental therapy

A high level of emotional, practical, and legal support to children and families post placement

> Support and counselling to adults who have an adoption connection and an intermediary service to adults for whom Barnardo's is the relevant adoption agency

Therapeutic parenting courses for adoptive families

Out of hours telephone support and advice

Adopter support groups and regular social events

### **LINK Adoption and Family Support Service**

For more than twenty years Barnardo's LINK has been providing therapeutic services to anyone affected by adoption.

This includes therapeutic services for prospective adopters, adoptive families, adopted children and young people, adopted adults, birth family members and, in recent years, families where children are placed under a Special Guardianship Order (SGO).

We have accredited independent therapists based across London, East Anglia, South East and South West England, who can meet with adoptive families face-to-face in their own homes to work together on the principles and practice of therapeutic parenting.

Our Attachment Focused Therapy (AFT) service is designed to encourage the attachment or bonding between the adoptive parent/s and their child/ren in order to build the beginnings of a trusting relationship, one which gives mutual attachment, predictability, esteem, and pleasure.

This therapeutic parenting model is underpinned by Dyadic Developmental Psychotherapy, promoting the principles of PACE (Playfulness, Acceptance, Curiosity, Empathy), as developed by Dan Hughes.

Funding for these services is available through the Adoption and Special Guardianship Support Fund [ASGSF], up to £5,000 per child per year. You can either ask your Social Worker about how to apply to the ASGSF, or else we can give you more information.

The LINK team comprises: an Operations Manager, 3 Practice Managers, 2 Senior Therapy Coordinators, 4 Therapy Coordinators, 1 Project Worker, a Senior Service Administrator, and a team of 5 administrators.

### **CAFIS**

CAFIS Kent is a commissioned service for the RAA Adoption Partnership South East that comprises of Kent County Council, Medway Council and the London Borough of Bexley. CAFIS provides postadoption support to adopted adults and birth relatives with access to records and intermediary services, as well as independent birth parent support and birth family support groups.

CAFIS also manages direct and indirect Staying in touch (SIT) arrangements for children who are adopted, ensuring they maintain valuable links with birth relatives and significant others.

The CAFIS adoption support team consists of 3 qualified, Social Work England registered social workers. The team has a SIT Manager with a team of 3 project workers who support adopters and birth relatives with their SIT arrangements, a Business administrator who oversees 2 administrators.

The project also has a number of birth parents and grandparents who volunteer for the service, sharing their lived experiences to support those affected by adoption, including supporting the team at adoption Prep Groups and learning and development sessions for adoptive parents around SIT arrangements. This unique project also supports good practice through workshops for the RAA and nationally through CVAA.

# Recruitment & Support for Adoptive Families

Barnardo's policies, procedures and standards for the recruitment and assessment of prospective adopters are in line with required regulations and standards for adoption services.

# **Initial enquiry**

On receiving an adoption enquiry, we will respond and take enquirers initial details to ensure that they live within our geographical recruitment area. We will answer questions enquirers have about the adoption process and send them an information pack which will include further details about adoption and the processes.

# **Information meeting**

If an enquirer wishes to proceed, they will be invited to an information evening. This maybe an online or face to face event. They are usually held monthly, and the dates will be available to view on our website. Here enquirers will be given more information about adoption and particularly the adoption process, the children who need adoption and how we can support them.

### **Initial visits**

We can also offer initial visits, these can be face to face at your home or virtual usually using video technology. These visits provide more information and help enquirers decide if they feel adoption is for them. This is an opportunity for enquirers to find out more about the adoption process and allows us to find out more about enquirers. After this, the enquirer will have time to consider whether adoption is right for them at this time.

If the enquirer wishes to move to the next stage, they will be required to formally complete the Registration of Interest form.

Registration of Interest form and checks

The Registration of Interest form will request consent from an enquirer for us to make the following checks:

- DBS checks to obtain information about criminal behaviour and convictions. Not all offences will create difficulties regarding an application, but it is essential that any concerns are discussed when we take up the Registration of Interest.
- References from other agencies such as Local Authority (LA) Children Services, mortgage providers or landlords and employers.
- We will request details of personal references, and these will normally include both family and friends who know you well. This will be discussed further with you.
- We will also request consent for a full medical check.

When a Registration of Interest has been submitted to the agency, we will let you know within five working days our decision and, if accepted, we will request that the enquirer be able to commence the Stage One process.



# **Stage One - The Pre-Assessment process**

It is expected that Stage One will normally be completed in two months. During this stage, the prospective adopter will be exploring the extent of their interest in and capacity for adoption, prior to the agency making the decision on whether to proceed to Stage Two assessment. For this reason, Stage One will focus on initial training and preparation, and on ascertaining, through prescribed checks and references, whether there is any absolute reason why the enquirer should not proceed further.

Part of this stage will involve the enquirer to complete tasks in their workbook such as describing their family, learning about children who may be adopted, sharing their experience with children etc.

We recognise that people come to adoption from many different circumstances and life experiences. We will fully guide an enquirer so that they can discover the strengths and vulnerabilities they may bring to the task of adoptive parenting. We will together draw up a Stage One agreement which will clearly set out what needs to be done in a way that feels right for the enquirer.

### **Preparation training**

During this stage we will invite the enquirer to start a preparation course. This involves a series of sessions with other people who are also in stage 1 and specialist staff. This will give the enquirer information and opportunities to thoroughly explore their expectations of adopting.

They will meet other people at the same stage of the process, as well as people who have already adopted and will be given the chance to think more about the children in need of adoption. This is a compulsory part of the adoption process.

During Stage One, we will complete the formal checks and ask the enquirer to visit their GP for a medical check. We will keep in touch with the enquirer throughout Stage One and prior to completion will review progress with them and highlight any concerns or need for further enquiries.

Stage One ends with the decision as to whether the prospective adopter is suitable to proceed to Stage Two assessment. If so, and they also wish to continue, the enquirer will be asked to confirm their acceptance within six months and will need to be fully available to engage in Stage Two at that point.



# Stage 2

When we receive a prospective adopter's acceptance of the invitation to Stage Two, a social worker will meet them and together they will complete a Stage Two plan (Agreement). This will indicate a timeline for undertaking the prospective adopter's individual assessment and this stage would normally be completed within four months.

### **Adoption assessment process**

During the assessment process the prospective adopter's worker will spend more time with them, getting to know them better and exploring their life story and family history. If the enquirer has children at home, their social worker will also need to get to know them as part of the family unit.

Towards the end of this stage the worker will complete a Prospective Adopter's Report (PAR) or an Adoption Assessment Report (AAR) to be presented to the Adoption Panel.

The prospective adopter will have an opportunity to see and comment on this report before it is presented to the panel. The Adoption Panel is made up of experienced individuals from a range of professions working with children and may also include someone who has previously adopted and someone who has been adopted. The panel will consider the information provided and the prospective adopter will be invited to meet them in person after which the panel will make a recommendation as to whether the prospective adopter is suitable to adopt. The final decision is then made by the Barnardo's Adoption Agency Decision Maker.

### Family finding/matching

Once the prospective adopter has been approved as 'suitable to adopt' we will assist them in family finding. We will meet with the prospective adopter and complete a Matching Plan Agreement which outlines the process in identifying a child/ren for whom the prospective adopter may be suitable. We will also assist them to draw up a short profile of themselves which will be shared with family finders for children in Local Authorities. We ask that all prospective adopters prepare a book or DVD about themselves to share with the child who may eventually join their family. The prospective adopter will also be registered on Link Maker which supports linking approved adopters with children who have an adoption plan. There is currently no active National Adoption Register in England.

Children needing adoption are referred in several ways and the prospective adopter's social worker

and Project Workers will support them in looking at profiles of children and expressing an interest in children whose needs they feel they can meet. If the child's social worker feels that the prospective adopter may be the right individual/family then meetings will take place to discuss the child in more detail allowing the prospective adopter to get as much information as possible.

When the prospective adopter and the workers agree that all seems right, a formal 'matching' recommendation will go to the Local Authority's Adoption Panel. This will also involve recommendations about any additional support the adopter may need.

If the 'match' is agreed, then a meeting will take place with the prospective adopter to plan the introductions and placement. At Barnardo's we will work closely with prospective adopters throughout these processes and support them in settling the children into their family.

Once a child is placed, the child's social worker and the prospective adopter's social worker will continue to visit the family regularly to make sure all is okay. The prospective adopter will be supported throughout the placement and through to the adoption order court hearing and regular review meetings will take place until the child is legally adopted. The prospective adopter will have the opportunity to attend further training, adopter support groups and social events and be part of our mentoring scheme. Once everybody is confident that the placement is going well, the adopter will be able to apply for an Adoption order. The timing of the application will be discussed at the review meetings.

### **Post-adoption support**

Adoption is a lifelong journey and Barnardo's will support adopters every step of the way including in the years that follow. Post-adoption support is assistance or support required for the purpose of ensuring the continuance of the relationship between an adoptive child and their adoptive parents. When a child is placed with an adopter, there will be an adoption support plan drawn up which will reference both of their support needs. Many families need additional support and there are several services available to help as the adopter and child build their relationship. Barnardo's offers a range of support and the right option for an adopter will depend on their individual situation. When the adopter gets in touch with us, we will work with them to identify their adoption support needs.

# **Quality Monitoring & Governance**

There are a range of systems in place to monitor and evaluate the provision of Barnardo's fostering services, to ensure they are effective and that the quality is of an appropriate standard -

All Social Workers are registered with Social Work England and all staff are subject to DBS checks and references.

- All staff receives regular formal supervision and an annual Performance and Goals Review (PGR).
- All adoption panel members will be formally appraised on an annual basis.
- The agency will produce an annual report about the activity and performance of panel including statistics, membership and issues of interest or concern
- Panel will receive a half yearly update from the agency on the progress of approved adopters in family finding and placements made.
- Panel will provide feedback on the quality of reports to the agency every six months.
- All prospective adopters and social workers will be asked to provide written feedback following attendance at panel.
- Panel considers reports of disrupted placements and cases referred to the IRM to advise on lessons to be learned.
- All approved prospective adopters who do not have placements will have an annual review.



- The service request all approved adopters to complete the feedback survey.
- The service collects children and young people's feedback at events
- Quarterly Performance reviews of the service are carried out by the Assistant Head of Business.
- A report on the adoption service is presented three times a year to the board of trustees.
- Our initial enquiry service is periodically subject to 'mystery shopping' carried out by First4Adoption.
- The adoption service is inspected by Ofsted



# Complaints, compliments, allegations & whistleblowing

# **Complaints**

The aim of Barnardo's complaints process is to resolve a complaint at the most informal level possible. Complaints can be made in writing or orally to any member of staff up to and including the CEO.

## The stages to managing any complaint are:

## **Stage 1- Early Resolution**

A worker or manager listens to the complaint and agrees a course of action to resolve the situation. It is an opportunity to resolve concerns or complaints without recourse to a formal process.

## **Stage 1- Formal Complaint**

When the worker or manager has been unable to resolve concerns at the early resolution stage or the complaint is such that the manager considers a stage one would be the first step.

# **Stage 2- Final Complaint**

When the complaint has been investigated at Stage One and the compainant remains unhappy with the outcome. Decision to investigate at stage two is made by the complaints lead manager. Another manager will be the investigating officer and an independent person will shadow investigation.

### Complaints contact:

Barnardo's Head Office, Tanners Lane, Ilford, Essex IG6 1QG
Telephone: 020 8550 8822 Email: cs.complaints@barnardos.org.uk



# **Compliments**

We celebrate our work and achievements with compliments and commendations being recorded. Here is a selection of comments made about our staff and the services we offer:

Young Inspectors (Jan 2025) say -

"Adopters receive an extensive training package and feel the assessment process and early permanence training is excellent.
Adopters feel that the service always puts the child at the forefront"

"The service is very child focused and offers young people the chance to attend events and networking activities to obtain children's views. Adopters are encouraged to support young people in making the right choices"

Ofsted Inspection May 2022:

Inspectors said -

"A strength of the agency is the wraparound support available to children, their families, birth parents and adult adoptees, from the first point of contact to postadoption. Individuals and families report the ease of gaining support and that the quality of the support has prevented adoption disruptions."

"Extensive support is offered to people affected by adoption through the agency's Making Connections service and the Connecting Adoptive Families Independent Service (CAFIS). This work is undertaken with skill and sensitivity. It makes a significant difference to people's lives by helping them to understand the impact of adoption on their lives and family."

"The views and wishes of children are listened to and taken seriously. Children record questions to ask prospective adopters at the panel. The agency has formed a 'Young Inspectors' group, which invites children to give their views about the quality of the service being provided by the agency."

"Leaders and managers show an ambitious vision and are child-focused. They ensure very high standards of comprehensive adoption support for adoptive families, which is a strength of the agency."



# Whistleblowing

Whistleblowing is the reporting of a concern in the public interest that something is happening within Barnardo's that should not be, or not happening that should be. It is based on the Public Interest Disclosure Act 1998 (PIDA). Barnardo's is committed to the highest standards of openness, integrity, accountability and practice and concerns can be raised via the Whistleblowing process.

Safecall is our Whistleblowing service provider, and their details are below. The link here also takes through how we handle any reports we receive. You can contact Safecall on 0800 915 1571 or online through the 'Report a Whistleblowing Concern'. Your report won't be traced and Safecall has trained operators to support you. The service is free, confidential and open 24 hours a day, seven days a week.

## Other routes of complaint

Where a service is registered with an external body (e.g., Ofsted or Care Inspectorate), complainants may directly approach the relevant regulatory body. The regulatory body has the power to investigate the complaint itself or require Barnardo's or the relevant local authority / trust to do so.

Contact details:

Ofsted. **Piccadilly Gate,** Store Street. Manchester **M12WD** 

Ofsted Information Helpline: 0300 123 1231 www.gov.uk/government/organisations/ofsted

You can also contact the Children's Commissioner www.childrenscommissioner.gov.uk

**The Ombudsman -** Complainants have the right to contact the Inspecting body for adoption work Ofsted or the Local Government Ombudsman if they remain dissatisfied. The Ombudsman can be contacted at:

**Local Government Ombudsman,** PO Box 4771. COVENTRY. CV4 0EH

Telephone: 0300 0610614 (Monday to Friday 8.30am to 5.00pm) Email: advice@lgo.org.uk

Independent Review Mechanism (IRM), Unit 4, Pavilion Business Park,

Royds Hall Road, Wortley, Leeds, LS12 6AJ, Telephone: 0845 450 3956

www.gov.uk/government/organisations/ independent-review-mechanism



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